



November 16, 2006

TO: Transportation Authority of Marin Commissioners

FROM: Dianne Steinhauser, Executive Director

RE: Nolte PMO Rate Increase for FY 2007, Agenda Item 5a

Dear Commissioners:

Executive Summary

On March 25, 2005, TAM approved a professional services agreement with Nolte Associates. The contract allows annual adjustment of billing rates. The proposed billing rates are commensurate with rates charged to other agencies. The attached table shows all billing rate changes for Nolte Associates by position. The last time these rates were adjusted was fall 2006, for the year starting October 1st 2005 (matching the federal fiscal year). This rate adjustment will take effect October 1st, 2006.

Recommendation: Approve the attached billing rates for Nolte and Associates for the year starting October 1st, 2006.

Attachment: Nolte Associates FY 2007 Range of Direct Salary Rates with Comparison to FY 2006 Rates

Reference: TAM Agreement for Program Management Services

NOLTE ASSOCIATES, INC.
FY 2006 FY2007 Rate Comparison Chart

LABOR CLASSIFICATIONS	FY2006 RANGE OF HOURLY RATES	FY2007 RANGE OF HOURLY RATES	Upper Limit % Change
Principal	\$65.00 - \$77.00	\$70.00 - \$80.75	4.9%
Associate	\$51.00 - \$67.50	\$58.00 - \$70.50	4.4%
Manager	\$40.00 - \$65.00	\$47.00 - \$68.00	4.6%
Senior Engineer/Planner	\$37.00 - \$47.50	\$37.00 - \$50.50	6.3%
Associate Engineer/Planner	\$30.00 - \$38.00	\$32.00 - \$39.50	3.9%
Assistant Engineer/Planner	\$26.00 - \$34.00	\$26.00 - \$35.70	5.0%
Junior Engineer/Planner	\$22.50 - \$29.00	\$23.00 - \$30.00	3.4%
Engineering Aide	\$10.00 - \$23.00	\$15.00 - \$23.50	2.2%
Senior CADD Tech *		\$32.00 - \$37.00	
CADD Tech III	\$10.00 - \$32.50	\$26.00 - \$34.00	4.6%
CADD Tech II	\$10.00 - \$29.50	\$24.00 - \$30.50	3.4%
CADD Tech I	\$10.00 - \$26.00	\$22.00 - \$27.00	3.8%
Senior Surveyor	\$38.00 - \$47.00	\$40.00 - \$48.50	3.2%
Associate Surveyor	\$36.00 - \$40.00	\$37.00 - \$41.50	3.8%
Assistant Surveyor	\$29.00 - \$38.50	\$28.00 - \$39.50	2.6%
Junior Surveyor	\$20.00 - \$27.00	\$22.00 - \$28.00	3.7%
Project Administrator	\$24.00 - \$34.00	\$24.00 - \$34.00	0.0%
Project Assistant	\$14.00 - \$26.00	\$16.00 - \$27.70	6.5%

* New Labor Classification

Notes:

- 1) Nolte FY 2007 Rates effective September 29, 2006 through September 28, 2007
- 2) Field survey rates subject to Prevailing wage per California Law